

Fixed Compensation And Variable Compensation

It has been criticized not only as excessive but also for "rewarding failure"—including massive drops in stock price, and much of the national growth in income inequality. Observers differ as to how much of the rise and nature of this compensation is a natural result of competition for scarce business talent benefiting stockholder value, and how much is the work of manipulation and self-dealing by management unrelated to supply, demand, or reward for performance. Federal laws and Securities... e091658952 When flux from the armature current is about equal to the flux from the field current, the flux at the field pole plate is shifted. Under a fixed load, there is an optimal commutation point for the brushes that minimizes arcing and erosion of the brushes. When the ratio of armature flux to field flux varies

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greatly or reverses, the optimum commutation point shifts as result of the varying flux at the pole face plate. The result is arcing of the brushes.
e091658952 Telescopic sights have both advantages and disadvantages relative to iron sights. They are built to various specifications and use a variety of adjustment controls, reticles, features, technologies, and mounting systems. These specifications... e091658952 Motion compensation exploits the fact that, often, for many frames of a movie, the only difference between one frame and another is the result of either the camera moving or an object in the frame moving... e091658952

Compensation point At this point, the uptake of CO₂ through photosynthetic pathways is equal to the respiratory release of carbon dioxide, and the uptake of O₂ by respiration is equal to the photosynthetic release of oxygen. Interval of time in day time The light compensation point (I_c) is the light intensity on the light curve where the rate of photosynthesis exactly matches the rate of cellular respiration. The concept of compensation points in general may be applied to other photosynthetic variables, the most important being that of CO₂ concentration - CO₂ compensation point (Γ). be applied to other

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photosynthetic variables, the most important being that of CO₂ concentration – CO₂ compensation point (Γ). Interval of time in day time when light intensity is low due to which net gaseous exchange is zero is called as compensation point

== Functionality == Compensation is the direct monetary payment received for work, commonly referred to as wages. It includes various financial forms such as salary, hourly wages, overtime pay, sign-on bonuses, merit and retention bonuses, commissions, incentive or performance-based pay, and restricted stock units (RSUs). Benefits refer to non-monetary rewards offered by employers, which supplement base pay and contribute to employee well-being and satisfaction. These benefits may include health insurance, retirement savings plans, paid time off (PTO), and childcare support. In assimilation terms, at the compensation point, the net carbon dioxide assimilation is zero. Leaves release CO₂ by photorespiration and cellular respiration, but CO₂ is also converted into carbohydrate by photosynthesis. Assimilation is therefore the difference in the rate of these processes. At a given partial pressure of CO₂ (0.343 hPa in

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1980 atmosphere), there is an irradiation at which the net assimilation of CO₂ is zero. For instance, in the early morning and late evenings, the light compensation point I_c may be reached... The first experiments directed to give shooters optical aiming aids go back to the early 17th century. For centuries, different optical aiming aids and primitive predecessors of telescopic sights were created that had practical or performance limitations. Most early telescopic sights were fixed-power and were in essence specially designed viewing telescopes. Telescopic sights with variable magnifications appeared later, and were varied by manually adjusting a zoom mechanism behind the erector lenses. Other types of scopes include prism sights and low-power variable optics. Components of pay ==

Executive compensation typically a mixture of fixed salary, variable performance-based bonuses (cash, shares, or call options on the company stock) and benefits and other perquisites Executive compensation is composed of both the financial compensation (executive pay) and other non-financial benefits received by an executive from their employing firm in

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return for their service. It is typically a mixture of fixed salary, variable performance-based bonuses (cash, shares, or call options on the company stock) and benefits and other perquisites all ideally configured to take into account government regulations, tax law, the desires of the organization and the executive e091658952

In the United States, workers often seek employers with desirable benefits, especially healthcare, which is one of the most sought-after benefits. e091658952 Motion compensation is one of the two key video compression techniques used in video coding standards, along with the discrete cosine transform (DCT). Most video coding standards, such as the H.26x and MPEG formats, typically use motion-compensated DCT hybrid coding, known as block motion compensation (BMC) or motion-compensated DCT (MC DCT). e091658952

Employee compensation in the United States Compensation can be fixed and/or variable, and is often both. Approximately 93% of the working population in the United States are employees earning a salary or wage.

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Variable pay is based on the performance of the employee. Commissions, incentives, and bonuses Employer compensation in the United States refers to the cash compensation and benefits that an employee receives in exchange for the service they perform for their employer e091658952

The top CEO's compensation increased by 940.3% from 1978 to 2018 in the US. In 2018, the average CEO's compensation from the top 350 US firms was \$17.2 million. The typical worker's annual compensation grew just 11.9% within the same period. It is the highest in the world in both absolute terms and relative to the median salary in the US. e091658952 Payments are often calculated using a percentage of revenue, a way for firms to solve the principal-agent problem by attempting to realign employees' interests with those of the firm. However, models other than percentages are possible, such as profit-based approaches, or bonus-based approaches. Commissions allow sales personnel to be paid (in part or entirely) based on products or services sold, rather than just hourly or based on attempted sales. Although many types of commission systems exist, a common methodology to manage total spend is known as on-target earnings. On-target earnings... e091658952

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Constant and variable capital It distinguishes inputs from the point of Constant capital (c; German: konstantes Kapital) is a concept created by Karl Marx and used in Marxian political economy. It refers to one of the forms of capital invested in production, which contrasts with variable capital (v; German: variables Kapital). the very common distinction in economics between fixed inputs (and costs) and variable inputs (and costs). The distinction between constant and variable refers to an aspect of the economic role of factors of production in creating a new value e091658952

By adding a compensating winding in the pole face plate that carries armature current in the opposite direction of current in the adjacent armature windings, the position of the flux at the pole face plate can be restored to the position it would have with zero armature current. The main drawback of a compensation winding is the expense. e091658952 Typically, cash compensation consists of a wage or salary, and may include commissions or bonuses. Benefits consist of retirement plans, health insurance, life insurance, disability insurance, vacation, employee stock ownership plans, etc. e091658952

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Motion compensation When images can be accurately synthesized from previously transmitted/stored images, the compression efficiency can be improved. The reference picture may be previous in time or even from the future. It is employed in the encoding of video data for video compression, for example, in the generation of MPEG-2 files. Motion compensation describes a picture in terms of the transformation of a reference picture to the current picture. Motion compensation in computing is an algorithmic technique used to predict a frame in a video given the previous and/or future frames by accounting Motion compensation in computing is an algorithmic technique used to predict a frame in a video given the previous and/or future frames by accounting for motion of the camera or objects in the video e091658952

Benefits can also be divided into company-paid and employee-paid. Some, such as holiday pay, vacation pay, etc., are usually paid for by the firm. Others are often paid, at least in part, by employees—a notable example is medical insurance. e091658952 Figure A. shows a cross-sectional view of a two pole DC shunt motor. Armature... e091658952 The concept of constant

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vs. variable capital contrasts with that of fixed vs. circulating capital (used not only by Marx but by David Ricardo and other classical economists). The latter distinction corresponds to the very common distinction in economics between fixed inputs (and costs) and variable inputs (and costs). It distinguishes inputs from the point of view of their user (the capitalist), in terms of... e091658952 Compensation in the US (as in all countries) is shaped by law, tax policy, and history. Health insurance is a common employee benefit because there is no government-sponsored national health insurance in the United States, and premiums are deductible on personal... e091658952 The three decades from the 1980s saw a dramatic rise in executive pay relative to that of an average worker's wage in the United States, and to a lesser extent in a number of other countries. Observers differ as to whether this rise is a natural and beneficial result of competition for scarce business talent that can add greatly to stockholder value in large companies, or a socially harmful phenomenon brought about by social and political changes that have given executives greater control over their own pay. Recent studies have indicated that executive compensation should be better aligned with social goals (e.g. public health goals). The rate of

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executive pay is an important part of corporate governance... e091658952

Commission (remuneration) Commissions are usually implemented within the framework of a sales incentive program, which can include one or multiple commission plans (each typically based on a combination of territory, position, or products). "Sales Employees Compensation: An Optimal Balance Between Fixed and Variable Pay" (2009). Compensation & Benefits Review. For example, commissions may be reduced when granting large discounts. Madhani, P. doi:10 Commissions are a form of variable-pay remuneration for services rendered or products sold. Commissions can also be designed to encourage specific sales behaviors. M. Or commissions may be increased when selling certain products the organization wants to promote. 41 (4): 44-51. Commissions are a common way to motivate and reward salespeople e091658952

Compensation can be fixed and/or variable, and is often both. Variable pay is based on the performance of the employee. Commissions, incentives, and bonuses are forms of variable pay. e091658952

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Compensation winding Its purpose is to reduce brush arcing and erosion in DC motors that are operated with weak fields, variable heavy loads or reversing operation such as steel-mill motors e091658952

Telescopic sight Sights are equipped with a referencing pattern (reticle) mounted in a focally appropriate position in its optical system to provide an accurate point of aim. Telescopic sights are classified in terms of the optical magnification (power) and the objective lens diameter. On fixed power telescopic sights there is no significant difference, but on variable power telescopic sights a first focal plane reticle expands and shrinks A telescopic sight, commonly called a scope informally, is an optical sighting device based on a refracting telescope e091658952

Executive compensation in the United States This has received a wide range

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of criticism. Within the last 30 years, executive compensation or pay has risen dramatically beyond what can be explained by changes in firm size, performance, and industry classification. In the United States, the compensation of company executives is distinguished by the forms it takes and its dramatic rise over the past three decades In the United States, the compensation of company executives is distinguished by the forms it takes and its dramatic rise over the past three decades e091658952

Compensation and benefits There Compensation and benefits refer to remuneration provided by employers to employees for work performed. In the United States, it is commonplace for a significant amount of a worker's earnings to manifest as benefits; in 2012, among those working in wholesale trade, approximately one third of remuneration was through benefits. Employee compensation and benefits are divided into four basic categories: guaranteed pay, variable pay, benefits, and equity-based compensation e091658952

Constant capital includes (1) fixed assets, i.e. physical plant, machinery, land

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and buildings, (2) raw materials and ancillary operating expenses (including external services purchased), and (3) certain faux frais of production (incidental expenses). Variable capital, by contrast, refers to the capital outlay on labour costs insofar as they represent workers' earnings, the sum total of wages. e091658952

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